

Tipton Learning Community

BEHAVIOUR POLICY FOR PARENTS AND CARERS

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Introduction

In the Tipton Learning Community we strive to build positive relationships with parents and the community. We believe that pupils benefit from positive relationships between the School and home.

In order to create a safe learning environment, Tipton Learning community has expectation of parents and visitors in relation to their behaviour and conduct while on school premises.

STATEMENT

The cluster of Tipton Schools has a zero tolerance on violence, threatening behaviour and abuse against members of staff, parents, students or members of the school community. Should a parent or visitor exhibit this behaviour it may result in individuals being removed from the school premises or in extreme cases the police may be called.

Should you exhibit any of this behaviour you will automatically be banned from school sites for a minimum of 6 months and be asked to sign a behaviour contract. Should your behaviour continue this ban can be made permanent. A ban issued by one Tipton school will apply across all schools in Tipton.

It is Sandwell policy that violence, physical aggression, threats and verbal abuse are unacceptable. The School/ Academy staff strive to treat visitors with due care, courtesy and respect. Our staff expect the public to show the same courtesy and respect.

1. Appearance and dress

Tipton Learning Community Schools expects that parents will:

- Dress in an appropriate manner when on any School site and attending school events.
- Remember that you are role models for pupils, and your appearance and dress should reflect this.
- Dress in an appropriate manner, so it does not cause embarrassment to pupils, staff members or other parents, such as wearing revealing clothing.
- Parents / Carers should not come into school to drop the children off while wearing nightwear.

2. Behaviour expectations

- The use of foul and abusive language will not be tolerated on any of the school sites under any circumstances (whether this is in person or over the telephone).
- The TLC takes instances of inappropriate behaviour very seriously. Under no circumstances is it acceptable for pupils, staff members, other parents or visitors to feel threatened. A perceived threat, or any action which makes another individual feel threatened, can be sufficient to ban a person from the premises.
- Parents will not discriminate against any individual, whether a staff member, pupil, parent or visitor on the basis of their age, race, ethnicity, religion, cultural belief, attainment, disability, gender or background.
- Bullying, harassment or intimidation, including physical, sexual and verbal abuse will not be tolerated under any circumstances.
- If a parent / carer has been aggressive or abuse in any other educational establishment – the TLC will investigate previous incidents and before the pupil is admitted to any Tipton School, the parent / carer may be informed that they are banned off the School site due to their previous behaviour.
- Parents are not to confront other parents, or children, regarding their conduct – any concerns should be raised with the class teacher or phase leader.
- Under Section 547 of the Education Act 1996, it is an offence for any person to cause a nuisance or disturbance on school premises, and the police may be contacted to assist in the removal of individuals from the premises where necessary.
- The sending of abusive or threatening written messages either by phone or social media will be treated the same way as any other abusive or threatening behaviour.

Examples of behaviour that may result in sanctions being issued against an individual:

- Trespassing on school property without prior permission.
- Causing deliberate damage to school property.
- Verbal abuse – swearing, talking in an aggressive manner, using offensive language or raising their voice to another person.
- Spitting.
- Making sexual or racist comments.
- Using rude / aggressive hand gestures – raising fists and fingers.
- Physical violence – hitting, slapping, punching, kicking and pushing.
- Physical intimidation – another person standing in very close proximity and not respecting personal boundaries or behaving in a way that is perceived as physically threatening.
- Partaking in overly unnecessary physical contact with another person.
- Inappropriate electronic activity – on social networking websites such as Facebook and Twitter or in email communication - abusive comments about another parent, pupil, staff member or in relation to any school in Tipton Learning Community

This list is not exhaustive but gives an idea of behaviours that will not be accepted on school site.

3. Smoking, alcohol and other substances

- Parents / visitors are **not** permitted to smoke or use any electronic cigarette /vaping device on school premises.
- Parents will not smoke / vape while working with or supervising pupils off-site, such as educational visits or during school events.
- The taking of illegal drugs or alcohol while on school premises is unacceptable and will not be tolerated.
- If any School / Academy believes that a parent / carer's alcohol or drug usage is impacting on the safety and wellbeing of a child, the School has a duty to raise concerns with Children's Services in Local Authority.

4. Social Media

- Parents / Carers must not post any content which may cause damage to the image of any School in the TLC or any members of the school community, in the event of defamation the School / Academy has the right to take legal advice.
- Parents / Carers should use social media responsibly so as to set a positive example for pupils.

- Parents / Carers will not post on social media anonymously or under an alias in order to evade the guidance given in this policy.
- Individuals will be advised to remove any posts or comments that are harmful immediately.

5. Procedure for inappropriate behaviour

- In the first instance the person who is the disturbance or being abusive will be asked to leave the premises or they will be invited into a separate room to calm down. If the individual does not calm down or leave the premises when requested to the Head Teacher has the right to contact the police in order for the individual to be removed.
- In the event of any serious assault or violence where another person has been injured the School or Academy may wish to contact the police.
- Any incident will be investigated and once the investigation has been completed the Head Teacher may request a meeting with the individual or a letter may be sent out advising them that they have been banned from the school site for a specific period or depending on the severity of the incident it may be a permanent ban from the school premises.

Date of Policy : January 2018

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